

September 8, 2020 MVCC Board Meeting Supplemental Materials for Agenda Item 13.4

[POLICY][AMBRIZ/INOUE] Support for Diversity, Equity and Inclusion – Discussion and possible action regarding support for a statement regarding MVCC's commitment to diversity, equity, and inclusion, reference CF 20-0990. Link:

<https://cityclerk.lacity.org/lacityclerkconnect/index.cfm?fa=ccfi.viewrecord&cfnumber=20-0990>

Motion: The MVCC supports submitting a Community Impact Statement for City Council File 20-0990, regarding a plan to implement Diversity, Equity and Inclusion (DEI) and Anti-Bias training for Neighborhood Council Members. (City Council File 20-0990 Motion language here: https://clkrep.lacity.org/onlinedocs/2020/20-0990_mot_08-11-2020.pdf)

Community Impact Statement:

The Mar Vista Community Council supports Los Angeles City Council File 20-0990, which calls for a plan to implement Diversity, Equity and Inclusion (DEI) and Anti-Bias training for all Los Angeles Neighborhood Council Members.

The diversity within the Mar Vista Community Council boundaries adds to the richness of our neighborhood. Including and representing this diversity is essential to the work of our Council, reflecting our respect and appreciation for all neighbors and community members. As community representatives, we seek to foster a welcoming, equitable, and inclusive working environment, and recognize that tolerance, civility, equity, and inclusion are essential to serving our community.

Neighborhood councils are required to “be diverse, inclusive and open to all Community Stakeholders,” under Article II of the Los Angeles Plan for a Citywide System of the Neighborhood Councils¹ (Plan). LA City Council File 20-0990 will provide practical DEI and anti-bias training for Neighborhood Council Members as a step toward meeting this requirement, and will inform and equip Council Members with tools to facilitate their work serving the diverse constituencies which they represent. DEI and anti-bias trainings are particularly valuable and educational for representative or advisory bodies, such as Neighborhood Councils, which are tasked to represent members and perspectives of their communities.

The Mar Vista Community Council supports LA City Council File 20-0990.

¹ https://empowerla.org/wp-content/uploads/2012/12/Plan_Amended_12-18-131.pdf

MOTION

The City of Los Angeles is one of the most diverse cities in the world and has an obligation to strive constantly to live up to its ideals of equity and inclusion. As Mayor Garcetti noted in his Executive Order on Racial Equity in City Government, "We must marshal every tool at our disposal to ensure that all in our community are given the opportunity to thrive and reach for their full potential. And while we cannot dislodge structural racism overnight, it is our responsibility to acknowledge hard truths and advance the cause of reform."

To this end, our work to make Los Angeles equitable and inclusive must be integrated into all levels of government, from the City Council to commissions to city departments to staff to our network of 99 neighborhood councils. As organizations of volunteers dedicating their time to their communities, neighborhood councilmembers should be provided proper training to support these efforts. Just as the City provides neighborhood councils with required ethics training, the City should provide diversity, equity and inclusion training and anti-bias training.

I THEREFORE MOVE that the City Council instruct the Department of Neighborhood Empowerment, in consultation with the Board of Neighborhood Commissioners, the Civil and Human Rights Department and the Civil and Human Rights Commission, to report back to the City Council with a plan to implement mandatory Diversity, Equity and Inclusion training and anti-bias training for all members of Los Angeles Neighborhood Councils.

I FURTHER MOVE that the City Council instruct the Department of Neighborhood Empowerment, in consultation with the Board of Neighborhood Commissioners, the Civil and Human Rights Department and the Civil and Human Rights Commission, to report back to the City Council regarding a plan to implement the Mayor's Executive Order No. 27 regarding racial equity in city government plans at the Neighborhood Council level.

PRESENTED BY :



DAVID E. RYU for **MIKE BONIN (verbal)**
Councilmember, 11th District

SECONDED BY :

_____ **PAUL KORETZ (verbal)**
Councilmember, 5th District